

The School Board met in executive session prior to tonight's meeting to discuss legal, personnel, safety and labor matters.

The public will be able to comment on agenda items only prior to any vote during the regular meeting. Citizen comments on non-agenda items, from those who put in a request, will be heard at the conclusion of the regular Board meeting.



Delivering Extraordinary Value to Families

Steel Valley School District

School Board Meeting
High School Library
In-Person
December 4, 2025
7:00 p.m.

Roll Call
Flag Salute
Acknowledgements
Moment of Silence

- Motion to place an appropriate selection of books into the school libraries in memory of the Steel Valley Family members acknowledged this evening.

Presentation:
Betsy Krishner & Nikki Walton
MaherDuessel

*Steel Valley School District's
Draft Audited Financial Statements for June 30, 2024*

Reports:

President of the School Board

Student Representatives to the School Board

Superintendent

Assistant Superintendent

Director of Pupil Services

Citizen Comments on Agenda Items

Board Meeting Minutes

Motion to approve the minutes of:

- October 27, 2025 worksession meeting
- October 30, 2025 regular meeting

Solicitor Motions

1. Motion to approve stipulation with 7th Street Properties to resolve pending tax assessment appeal.
2. Motion to approve Local Economic Revitalization Tax Assistance Act (LERTA) Resolution with deteriorated properties within Munhall borough.

3. Motion to approve stipulation with Costco to resolve pending tax assessment appeal.

1.0 Financial Management

Budget, Finance, Insurance, Audit, Funding, Taxes

Mrs. Ballas, Chair
Mr. Bulger, Co-Chair
Mrs. Hughes

- 1.1 Motion to approve the June 30, 2024 Draft Financial Statements and Management Report as submitted by Maher Duessel CPAs.
- 1.2 Motion to approve the renewal of an agreement with AMCA Systems, LLC for the use of the ACA TaxTrack Software for the 2025 tax year for \$2,200.
- 1.3 Motion to approve the accelerated budget opt out Resolution certifying tax rate within inflation index.
- 1.4 Motion to approve a refund to Andrew James & Alexis Jean Lichtenfels Lot & Block 132-P-68, in the amount of \$1,395.11 for year 2024.
- 1.5 Motion to approve a refund to Rightway Management LLC Lot & Block 179-J-13, in the amount of \$541.18 for year 2025.

2.0 Operations

Capital Improvement, Update, Repair and Maintain Facilities and Equipment, Municipal Relations, Safety and Environment

Mrs. Hughes, Chair
Mr. Colasante, Co-Chair
Mrs. Karstetter

- 2.1 Motion to approve facility rental requests as presented.

3.0 Co-Curricular Leadership

Activities, Athletics, Food Service, PTO

Mr. Colasante, Chair
Mrs. Yuhas, Co-Chair
Mr. Zortea

- 3.1 Motion to accept a donation from Campbell Educational and Community Foundation in the amount of \$5,800 to assist with hotel and transportation expenses for the 8th grade Washington D.C. overnight field trip.
- 3.2 Motion to accept monetary and food donations designated for the Steel Valley School District's Food Service Department's Weekend Food Assistance Program. The purpose of this program and donations is to help ensure that every child has access to sufficient food during the U.S. Government shutdown, when Supplemental Nutrition Assistance Program (SNAP) benefits may have been delayed or partially funded in the month of November. Special thanks to Richard Bazy & Shults Ford, Mark Fallon, Noah Alexandroff, Joe McCain, Fran Savolskis, Golden Age Beer Co., Exurbia Home Health, Nancy B's Bakery, Eat N Park, Franjo Construction and multiple donors through our Amazon Wishlist.
- 3.3 Motion to accept donation of winter coats from Gallagher Insurance Company.

4.0 Special Assignments

Steel Center Career & Technical Education, Southeastern Special Schools, Board Policy, PSBA

Mrs. Karstetter, Chair
Mrs. Hughes, Co-Chair
Mr. Colasante

- 4.1 Update.

5.0 Educational Leadership

Curriculum and Instruction, Career and Tech Education, Instructional Media Services, Special Education Services and Programs, Intermediate Unit Programs and Services, Strategic Planning, Instructional Supplies and Equipment

Mrs. Yuhas, Chair
Mrs. Karstetter, Co-Chair
Mrs. Ballas

- 5.1 Motion to approve and authorize the advertising of the 2026 Board meeting dates as listed.

6.0 Communications and Technology

Public Relations, Communications, Marketing, Media Relations, Community Relations, Strategic Planning, Technology and Information Services

Mr. Zortea, Chair
Mrs. Hughes, Co-Chair
Mrs. Karstetter

- 6.1 Update.

7.0 Personnel Management

Human Resources, Compensation, Fringe Benefits, Negotiations,
Recruitment, Selection, Staffing of Professional and Non-Professional Positions

Mr. Bulger, Chair
Mr. Zortea, Co-Chair
Mr. Colasante

- 7.1 Motion to accept, with regret, the resignation of Ellen Baker, Full-time custodian, retroactive to November 7, 2025
- 7.2 Motion to approve Kristopher Reinhardt and Eli Minda to be hired as Steel Valley School District Security Guards at a rate of \$16.50/hour with the option of individual health benefits or the option of \$500/month opt out, contingent upon receipt of clearances, passing required employment screenings and compliance with Act 168, which must be completed within 30 days.
- 7.3 Motion to approve the attached list of applicants to be placed on our support staff substitute call list to be called in as substitute secretaries, paraprofessionals, custodians or for food service at a pay rate of \$13/hour with no benefits for the 2025-2026 school year when needed. New applicants are contingent upon receipt of clearances, passing required employment screenings and compliance with Act 168, which must be completed within 30 days.
- 7.4 Motion to approve the attached list of day-to-day substitute teachers and nurses for the 2025-2026 school year, at the rate of \$150/day for substitute nurses and emergency certified substitute teachers, or \$200/day for Pennsylvania (PA) certified teachers. New applicants are contingent upon receipt of clearances, passing required employment screenings and compliance with Act 168, which must be completed within 30 days.
- 7.5 Motion to grant tenure to Tyler Bylwalski and authorize the Board President and Board Secretary to execute the Professional Employee Contract.
- 7.6 Motion to approve an Intermittent Family Medical Leave of Absence for Employee #9553, retroactive to November 12, 2025, not to exceed 60 days in duration.
- 7.7 Motion to approve a Family Medical Leave of Absence for Employee #7980, effective December 4, 2025, not to exceed 60 days in duration.
- 7.8 Motion to accept, with regret, the retirement of the following professional employees, effective June 30, 2025, under the terms and conditions of the Memorandum of Understanding approved on September 25, 2025 in conjunction with the Collective Bargaining Agreement, Article XXVIII, Sections A, B, C, and D:
Jennifer Awenowicz, Elementary teacher at Park Elementary
Gwendolyn Berchok, teacher in the High School
Maureen Fagan, Speech and Language teacher at Barrett Elementary
Terrie Frost, teacher in the Middle School
Jodi Geyer, teacher in the Middle School
Eric Gress, teacher in the High School
Erik Jabs, Spanish teacher in the High School
Clay Karadus, Dean of Students in the Middle School
Susan Large, Guidance Counselor in the Middle School
Albert Lesutis, teacher in the High School
Yvette Logan, Dean of Students in the High School
Lori Mehalik, Elementary teacher at Park Elementary
Beth McCallister, Cyber Coordinator
Shawn McCallister, Athletic Director / Gifted teacher in the High School
Tracy McGrew, teacher in the Middle School
Jason Novak, Guidance Counselor in the High School
Richard Owston, teacher in the Middle School
Christine Ruffing, Elementary teacher at Park Elementary
Robert Shoemaker, Special Education teacher in the High School
Amber Thomas, Nurse in the High School
Kevin Tomasic, Elementary teacher at Barrett Elementary
Timothy Vickers, teacher in the High School
- 7.9 Motion to accept, with regret, the retirement of Bryan Macuga, Superintendent of Schools, effective June 30, 2025, under the terms and conditions of the Superintendent Agreement, under Article VI – Reappointment and Termination 6.00 (d), in addition to the Memorandum of Understanding approved on September 25, 2025 in conjunction with the Collective Bargaining Agreement, Article XXVIII, Sections A, B, C, and D.

- 7.10 Motion to approve the change of title of the Diversity, Equity, and Inclusion (DEI) Coordinator position to Coordinator of Student, Family, and Community Engagement and to update the corresponding job description to reflect the new title.

Citizen Comments
Jim Deutsch

Adjournment